

LAST PAY COMPUTATION

Unpaid salary: 08.16-08.31	11	1153.85	12,692.35
Incentives: 08.16-08.31	11	500.03	5,500.33
Unpaid salary: 09.01-09.08	6	1153.85	6,923.10
Incentives: 09.01-09.08	6	500.03	3,000.18
Representation for September	18	1653.88	29,769.84
Pro-rated 13th month pay:			24,869.15
Leave conversions:			5,423.10
Contribution refund			
Sales Commission			10,000.00
Gross Pay Amount:			98,178.05

Tardiness/Undertime	48	2.40	115.39
Other Deductions:			
Advances: 04.30.2024 + 3%	30000		24,050.00
Withholding tax			0.00
Total Deductions			24,165.39

ARVIN RUMA

Total Net Pay 74,012.67

13TH MONTH PAY COMPUTATION

	SEMI01	SEMI02	
JAN	17,772.14	19928.39	
FEB	13,337.42	17437.52	
MAR	15,150.99	14000.02	
APR	17,340.42	16384.63	
MAY	16,357.68	18317.30	
JUNE	20,817.72	12213.00	
JULY	17,887.12	18336.45	
AUG	20,397.01	15059.55	
SEP	12,692.35	15000.05	
TOTAL:	151,752.85	146,676.91	298,429.76
DIVIDED BY 12	12,646.07	12,223.08	24,869.15

